



Meeting: Council

Date: Wednesday 16 November 2016

Subject: Local training and employment supplementary planning document

Report of: Councillor Steve Wallis on behalf of the Cabinet

The Council is asked to consider the minute and resolution of the Cabinet meeting held on 9 November 2016 as set out below.

Further copies of the report to Cabinet are available on request – please see end of this report. A copy may be seen on the Council’s website by following the link below:

<http://democracy.eastbourne.gov.uk/ieDocHome.aspx?bcr=1>

The Council is asked to adopt the local employment and training supplementary planning document and agree that any minor or technical adjustments found necessary in the planning document are delegated to the director of regeneration and planning in consultation with the lead cabinet member.

Minute extract
Cabinet 9 November 2016

***48. Local training and employment supplementary planning document.**

48.1 Cabinet considered the report of the director of regeneration and planning on the outcome of steps taken to prepare a local employment and training supplementary planning document (SPD) to assist in securing local labour agreements as part of development proposals. The level of development required in Eastbourne up to 2027 would create a significant number of jobs. The SPD had been prepared to provide detail to the Eastbourne employment land local plan policy EL1 in order to provide a framework as to how local labour agreements (including employment and training measures) would be secured and how to maximise local employment opportunities at both the construction and first operational phase of the development.

48.2 It was considered that there was a clear case for the use of ‘section 106 agreements’ to secure local labour agreements from future developments. This would secure contributions from developments that

would support and benefit the local labour market and economy. The contribution was financial in the form of a monitoring fee. The fee would enable the funding of personnel to undertake the monthly monitoring of employment and training during the construction phase and up to one month in the first operational phase. It also covered negotiation, co-ordination and administration of employment and training initiatives associated with a development such as meet the buyer events, extra curricula activities, sector based work academies and local promotion. If required the fee could also include drafting employment and training plans.

48.3 The following thresholds would trigger a request for a local labour agreement:

- Commercial** – All developments (other than C3/C4 planning use class), including change of use, that create/relate to 1,000 sq. m. (gross). This also included developments of strategic importance (e.g. essential infrastructure, development identified in council plans and strategy) and all of those that created 25 or more jobs.
- Residential** - Major developments (within C3/C4 planning use class) that involved 10 or more gross units.

48.4 The SPD had been published for consultation from 1 April to 24 June 2016. All the representations were considered and the SPD was amended to reflect the responses. Details of the consultation responses, response and amendments were provided as appendix 1 to the report and the final version of the SPD as appendix 2. Once approved, the SPD would replace the local employment and training technical guidance note, adopted 1 April 2013.

***48.5 Resolved:** (budget and policy framework) (1) That local employment and training supplementary planning document be endorsed and recommend that at full council it is approved for adoption.

(2) That any minor or technical adjustments found necessary in the local employment and training supplementary planning document are delegated to the director of regeneration and planning in consultation with the lead cabinet member.

For a copy of the report please contact Local Democracy at 1 Grove Road, Eastbourne, BN21 4TW. Tel. (01323) 415022 or 415021.
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